

MICHIGAN STATE
UNIVERSITY

MEMORANDUM

TO: June Youatt, Provost

FROM: Carol Viventi, Vice President and Special Counsel to the President

DATE: February 9, 2018

RE: Dismissal Proceeding Follow Up

I write to request that dismissal for cause proceedings be initiated against the former Dean of the College of Osteopathic Medicine, Dr. Bill Strampel, pursuant to Section VII of the Discipline and Dismissal of Tenured Faculty for Cause Policy. The basis for this request is Dr. Strampel's failure to monitor and enforce clinical practice guidelines put in place for former doctor Larry Nassar following the conclusion of a 2014 sexual harassment investigation.



**Office of the
President**

Hannah Administration Building
426 Auditorium Road, Room 450
East Lansing, MI 48824

517-355-6560
Fax: 517-355-4670
president.msu.edu

As evidenced by the attached email dated July 30, 2014, Dr. Strampel issued a number of guidelines to be followed by Larry Nassar when performing osteopathic manipulation procedures in a sensitive area. (Attachment A.) Dr. Strampel issued the guidelines following the conclusion of a sexual harassment investigation conducted by the Office of Inclusion and Intercultural Initiatives (I3). A copy of the I3 report, including the investigator's recommendations, is included as Attachment B. After communicating the guidelines to Larry Nassar, Dr. Strampel did not notify the MSU HealthTeam about the guidelines or establish any system within the Sports Medicine Clinic to monitor or enforce the guidelines. It is unclear whether Dr. Strampel informed the Sports Medicine Clinic director (Dr. Douglas Dietzel) of the guidelines in 2014. Dr. Dietzel denies having been told about the guidelines until he became aware of them in 2016. A copy of the MSUPD and FBI report containing interviews with Dr. Strampel and Dr. Dietzel is included as Attachment C.

Larry Nassar was terminated by MSU in September 2016 for failing to follow the established guidelines. Numerous women have come forward since September 2016 to allege that they were sexually assaulted by Nassar in the time period after the 2014 guidelines were established.

It would be incompatible with the expectations for teaching and clinical faculty within the College of Osteopathic Medicine for Dr. Strampel to resume his faculty appointment given his lack of action described above.

Attachments